



**Doorways for Women and Families (Doorways)** is an Arlington-based non-profit agency that creates pathways out of homelessness, domestic violence and sexual assault leading to safe, stable and empowered lives. Doorways offers a positive work environment, a committed and passionate team, and competitive salaries and benefits.

### **Our Mission and Vision**

We envision a community where all people live free of violence and have safe and stable housing. We see a future without homelessness - or domestic and sexual violence. And it's why we create pathways out of these circumstances for our most vulnerable neighbors.

### **Our Values**

At Doorways, we embrace Empathy, Integrity, Inclusivity, Collaboration, Empowerment, and Respect. These values are the foundation to our approach.

### **Our Approach**

There is no single cause of family homelessness, and no single service that can help families overcome their barriers to independence. Family trauma impacts nearly every aspect of family functioning, so our services target to multiple life areas for adults and children. Doorways provides services that are comprehensive, family-centered and strength-based.

### **Position Summary:**

The Domestic Violence/Sexual Assault Mobile Advocate works with survivors of domestic violence and/or sexual assault who access Doorways' programs or services. The position provides crisis intervention, goal planning, and supportive counseling to survivors in Doorways' satellite shelter location. In times of high demand, this position serves and supports staff at the Safehouse providing coverage, support to shelter clients, and hotline response. The Mobile Advocate conducts individual and group counseling, advocacy, and support for persons impacted by domestic and/or sexual violence and coordinates closely with community resources to assist survivors and their families. The position is full-time and requires flexible work hours including some evenings and occasional weekends and holidays. On call duties are assigned to this role. This position reports to the Domestic and Sexual Violence Program Director.

### **Qualifications:**

- Bachelor's degree in social service/counseling field required; MSW preferred
- 2+ years relevant practice experience working in social services and mental-health related fields
- Thorough knowledge of domestic violence and sexual assault; direct experience working in the human services field with families affected by domestic violence, sexual violence, substance abuse, and mental health issues
- Demonstrated experience in successfully accessing community resources
- Bilingual (English/Spanish) or other language abilities strongly preferred
- Flexible and a self-starter; able to multi-task while also being willing to "roll up the sleeves" and get tasks done
- Excellent people skills, with experience collaborating in a multi-disciplinary, diverse, and dynamic team
- Must possess basic computer skills, including word processing, spreadsheets, email, and the internet (Microsoft Suite)
- Position requires personal transportation for frequent travel to client homes and community settings.

**Compensation:** Annual salary is \$36,000--\$40,000 depending on education, experience and language abilities. Excellent benefits – health/dental/vision, life, LTD, 403 (b) etc.

**To Apply:** Email resume and cover letter to: [info@doorwaysVA.org](mailto:info@doorwaysVA.org). Please indicate which job you are applying for in the subject line. No phone calls please.

**Doorways for Women and Families is an Equal Opportunity Employer. See**  
**[www.doorwaysva.org](http://www.doorwaysva.org)**

**Doorways is a drug-free workplace.**