Doorways for Women and Families (Doorways), is an Arlington-based non-profit agency helping women and families create pathways out of homelessness, domestic violence and sexual assault leading to safe, stable and empowered lives. Doorways offers a positive work environment, a committed and passionate team, and competitive salaries and benefits.

Our Mission and Vision
We envision a community where all people live free of violence and have safe and stable housing.
We see a future without homelessness - or domestic and sexual violence. And it's why we create pathways out of these circumstances for our most vulnerable neighbors.

Our Values
At Doorways, we embrace Empathy, Integrity, Inclusivity, Collaboration, Empowerment, and Respect. These values are the foundation to our approach.

Our Approach
There is no single cause of family homelessness, and no single service that can help families overcome their barriers to independence. Family trauma impacts nearly every aspect of family functioning, so our services target to multiple life areas for adults and children. Doorways provides services that are comprehensive, family-centered and strength-based.

Position Summary:
The ***Bilingual Children's Counselor (BCC***) is responsible for the provision of services that address the mental wellness, physical, emotional, social, and educational needs of children in Doorways programs. The BCC carries a full caseload of children and families, providing direct services addressing such needs on a regular basis. This position primarily serves families in the **Supportive Housing Program Homestart**, but has the capability to serve graduate families and/or families in other Doorways programs. The BCC refers clients to other programs in the community to meet children's needs, and coordinates with Doorways staff to deliver family-centered services to children and their parents; in addition, BCC serves as a resource to Doorways staff for child related concerns. This position is **full-time** and requires flexible working hours including at least two evenings per week; personal transportation for home visits is required. This position reports to the Lead Children's Counselor.

Qualifications:
- Bachelor's degree in relevant social service/counseling field; Masters preferred
- Minimum of 3 years relevant practice experience in social services and mental health related fields
- Strong knowledge and demonstrated experience in direct, clinical work with children of various age groups
- Direct experience in the human services field with families affected by domestic violence, substance abuse, and mental health issues
- Bilingual in Spanish and English required
- Flexible and a self-starter; able to multi-task while also being willing to "roll up the sleeves" and get tasks done
- Excellent people skills, with experience collaborating in a multi-disciplinary, diverse, and dynamic team
- Must possess basic computer skills, including word processing, spreadsheets, email, and the internet (Microsoft Suite)
- Position requires personal transportation for frequent travel to client homes and community settings

Compensation: Annual salary is $42,000--$45,000 depending on education, experience and language abilities. Excellent benefits – health/dental/vision, life, LTD, 403 (b), etc.

To Apply: Email resume and cover letter to: info@doorwaysVA.org Please indicate which job you are applying for in the subject line. No phone calls please.

Doorways for Women and Families is an Equal Opportunity Employer. See www.doorwaysva.org

Doorways is a drug-free workplace.